



Enclosure No.3


Profiles of the nominated candidates for the election of new directors in replacement of those to be retired by rotation

Name	MISS DUANGKAE CHINTHAMMIT	
Present Position	: Director	
Proposed Position	: Director	
Family Relation to other Directors / Executives / major shareholders	: The sister of Mrs. Intira Sukhanindr Who is a director of the company	
SST Directorship	: Since 2005, total 14 years	
Age	: 64	
Nationality	: Thai	
Education	: Diploma from KATINKA School, England. : Certificate Modern Management Program (MMP), Chulalongkorn University	
Director's Certificate	: Director Accreditation Program (DAP) Class 17/2004	
Possession of SST shares	: 25,576,450 shares (5.61% of total issued shares) as of 31 December 2018	
Work Experiences	: 2004 – Present - Director and Assistant Vice President Khon Kaen Sugar Industry Plc. - Director and Assistant Vice President New Kwang Soon Lee Sugar Factory Co., Ltd. - Director and Assistant Vice President New Krung Thai Sugar Factory Co., Ltd. - Director and Assistant Vice President Tamaka Sugar Industry Co., Ltd.	
Positions in the Present - In the Stock Exchange of Thailand - In non-listed Companies	: 1 Company 1. Director and Assistant Vice President Khon Kaen Sugar Industry Plc. : 3 Company 1. Director and Assistant Vice President New Kwang Soon Lee Sugar Factory Co., Ltd. 2. Director and Assistant Vice President New Krung Thai Sugar Factory Co., Ltd. 3. Director and Assistant Vice President Tamaka Sugar Industry Co., Ltd.	
Position in other organization that compete with / related to the company	: None	

Meeting attendance in 2018	: SST Board of Director : 4/4
Performance during the tenure	: has performed duties in maintaining the system or mechanism for managing the company to be in accordance with Important policy directors of the company, including objectives, financial goals and company plans by attending the meeting to consider and decide on every important issue of the company every time.
Forbidden Qualifications	: No criminal offense record during the past 5 years : have full qualifications under the rules of The Capital Market Supervisory Board.

Name	MR. PILANCHAI PRADUBPHONG	
Present Position	: Authority Director to Sign on Behalf of the Company : Vice - Chairman of the Board of Executive Directors : Corporate Secretary	
Proposed Position	: Director	
Family Relation to other Directors / Executives / major shareholders	: None	
SST Directorship	: Since 2005 Total 14 years	
Age	: 64	
Nationality	: Thai	
Education	: B.A. Law, Ramkhamhaeng University : Certificate of Business Administration National Institute of Development Administration	
Director's Certificate	: Director Accreditation Program (DAP) Class 49/2005	
Possession of SST shares	: 112,995 shares (0.02 % of total issued shares) as of 31 December 2018	

<p>Work Experiences</p> <p>(* Subsidiary Company)</p>	<p>: 2002 – 2014</p> <ul style="list-style-type: none"> - Director Siamweb Plc. <p>: 2009 – Present</p> <ul style="list-style-type: none"> - Director SST Warehouse Co., Ltd * <p>: 2011 – 2014</p> <ul style="list-style-type: none"> - Director Industrial Enterprises Co., Ltd. <p>: 2012 – 2014</p> <ul style="list-style-type: none"> - Director Thai Livestock Promotion Co., Ltd <p>: 2015 – Present</p> <ul style="list-style-type: none"> - Director Mudman Plc.* - Director ABP Cafe (Thailand) Co., Ltd.* - Director Golden Donuts (Thailand) Co., Ltd.* - Director Golden Scoop Co., Ltd.* <p>: 2018 – Present</p> <ul style="list-style-type: none"> - Director SST REIT Management Co., Ltd.* - Director Mudman International Ltd.*
<p>Positions in the Present</p> <ul style="list-style-type: none"> - In the Stock Exchange of Thailand - In non-listed Companies <p>(* Subsidiary Company)</p>	<p>: 1 Company</p> <ol style="list-style-type: none"> 1. Director Mudman Plc.* <p>: 6 Companies</p> <ol style="list-style-type: none"> 1. Director SST Warehouse Co., Ltd.* 2. Director ABP Cafe (Thailand) Co., Ltd.* 3. Director Golden Donuts (Thailand) Co., Ltd.* 4. Director Golden Scoop Co., Ltd.* 5. Director SST REIT Management Co., Ltd.* 6. Director Mudman International Ltd.*
<p>Position in other organization that compete with / related to the company</p>	<p>: None</p>
<p>Meeting attendance in 2018</p>	<p>: SST Board of Director : 4/4</p> <p>: Board of Executive Directors : 5/5</p>
<p>Performance during the tenure</p>	<p>: has performed duties in maintaining the system or mechanism for managing the company to be in accordance with Important policy directors of the company, including objectives, financial goals And company plans By attending the meeting to consider and decide on every important issue of the company every time.</p>
<p>Forbidden Qualifications</p>	<p>: No criminal offense record during the past 5 years</p> <p>: have full qualifications under the rules of The Capital Market Supervisory Board.</p>

Name	MR.SURAPONG PAISITPATNAPONG	
Present Position	: Director and Independent Director : Chairman of the Audit and Corporate Governance Committee : Member of the Nomination and Remuneration Committee	
Proposed Position	: Director and Independent Director	
Family Relation to other Directors / Executives / major shareholders	: None	
SST Directorship	: Since 2010, total 9 years	
Age	: 79	
Nationality	: Thai	
Education	: B.A. of Accounting Thammasat University : B.A. of Commerce Thammasat University : B.A. of Laws Thammasat University : The New Accounting Standards by The Federation of Accounting Professions : EPC/Rfid for Logistics and Supply Chain Management by Department of Primary Industries and Mines : Logistics-Inventory by Department of Primary Industries and Mines : Tax Auditor (Three days Training) by The Revenue Department : Mini MBA Thammasat University (Matichon Program) : Applied Political Science by Political Science Association of Thailand	
Director's Certificate	: Director Certification Program (DAP) Class 142/2011	
Possession of SST shares	: 279,301 shares (0.06% of total issued shares) as of 31 December 2018	
Work Experiences	: 1991 – Present - Spokesman of Automotive Industry Club The Federation of Thai Industries (FTI) : 1998 – 2018 - Member of Committee, Economics Division The Federation of Thai Industries (FTI) : 2006 – 2018 - Member of Committee, Academics Division The Federation of Thai Industries (FTI) : 2009 – Present - Member of Committee, Trade Environment, Thai National Shippers' Council	

	<p>: 2010 – Present</p> <ul style="list-style-type: none"> - Member of Committee, Trade Promotion and Investment Division The Federation of Thai Industries (FTI) <p>: 2012 – Present</p> <ul style="list-style-type: none"> - Vice Chairman of Automotive Industry Club The Federation of Thai Industries (FTI) <p>: 2018 – Present</p> <ul style="list-style-type: none"> - Member of Committee, Economics and Academics Division The Federation of Thai Industries (FTI)
<p>Positions in the Present</p> <ul style="list-style-type: none"> - In the Stock Exchange of Thailand - In non-listed Companies 	<p>: None</p> <p>: None</p>
<p>Position in other organization that compete with / related to the company</p>	<p>: None</p>
<p>Meeting attendance in 2018</p>	<p>: SST Board of Director : 4/4</p> <p>: Board of the Audit and Corporate Governance Committee : 4/4</p> <p>: Board of the Nomination and Remuneration Committee : 2/2</p>
<p>Performance during the tenure</p>	<p>: has performed duties in maintaining the system or mechanism for managing the company to be in accordance with Important policy directors of the company, including objectives, financial goals And company plans By attending the meeting to consider and decide on every important issue of the company every time.</p>
<p>Forbidden Qualifications</p>	<p>: No criminal offense record during the past 5 years</p> <p>: have full qualifications under the rules of The Capital Market Supervisory Board.</p>

Additional Qualification for Independent Director

Which are having the following relationship with the company, subsidiary company, associated company or any juristic persons who might have a conflict of interest at present or during the past 2 years.

Type of Relationship	Qualification	
	yes	None
(1) Taking part in the management of being and employee, staff member, advisor who receives a regular salary.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
(2) Being professional services provider. eg, auditor, legal advisor.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
(3) Having business relation that is material and could be barrier to independent judgement (eg. the purchase / sale of raw material / product / service, lending or borrowing)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Criminal offense record during the past 10 years	Qualification	
(1) Being adjudged of convicting a crime or being on trial for convicting a crime.	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> None
(2) Being adjudged bankrupt or a receiver is appointed.	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> None
(3) Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed.	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> None
