

### Enclosure No. 3

## Profiles of the nominated candidates for the election of new directors in replacement of those to be retired by rotation

|   |  |   |
|---|--|---|
| <b>Name</b>   | <b>MR. SURAPONG PAISITPATNAPONG</b>  |  |
| <b>Present Position</b>   | Chairman of the Board of Director and<br>Independent Director /<br>Chairman of the Audit and Corporate Governance Committee /<br>Chairman of the Nomination and Remuneration Committee   |   |
| <b>Proposed Position</b>  | Director and Independent Director  |   |
| <b>Family Relation to other Directors /<br/>Executives / major shareholders</b> | None   |   |
| <b>SST Directorship</b>   | Since 2010 Total 11 years  |   |
| <b>Age</b>  | 81   |   |
| <b>Nationality</b>  | Thai   |   |
| <b>Education</b>  | - B.A. of Accounting Thammasat University<br>- B.A. of Commerce Thammasat University<br>- B.A. of Laws Thammasat University<br>- The New Accounting Standards by The Federation of Accounting Professions<br>- EPC/RFID for Logistics and Supply Chain Management by Department of primary<br>Industries and Mines<br>- Logistics-Inventory by Department of Primary Industries and Mines<br>- Tax Auditor (Three days Training) by Revenue Department<br>- Mini MBA Thammasat University (Matichon Program)<br>- Applied Political Science by political Science Association of Thailand |   |
| <b>Director's Certificate</b>   | Director Accreditation Program (DAP) Class 142/2011  |   |
| <b>Possession of SST shares</b>   | 489,814 shares (0.09 % of total issued shares) as of 31 December 2021  |   |
| <b>Work Experiences</b>   | 1991 – Present - Spokesman of Automotive Industry Club<br>The Federation of Thai Industries (FTI)<br>1998 – 2018 - Member of Committee, Economics<br>Committee The Federation of Thai Industries (FTI)<br>2006 – 2018 - Member of Committee, Academics<br>Committee The Federation of Thai Industries (FTI)<br>2018 – Present - Member of Committee, Economics and<br>Academics Committee The Federation of Thai Industries (FTI)<br>2009 – Present - Member of Committee, Trade Environment, Thai National  |   |

- Shippers' Council
- 2010 – Present - Member of Committee, Trade Promotion and Investment  
Committee The Federation of Thai Industries (FTI)
- 2012 – Present - Vice Chairman of Automotive Industry  
Club The Federation of Thai Industries (FTI)
- Senior Vice President and Chairman of the Committee on Public  
Relation and Communication

**Positions in the Present**

- In the Stock Exchange of Thailand - None -

- In non-listed Companies - None -

**Position in other organization that  
compete with / related to the company** - None -

**Meeting attendance in 2019**

- SST Board of Director : 6/6
- Audit Committee : 4/4
- Nomination and Remuneration Committee : 2/2

**Performance during the tenure** has performed duties in maintaining the system or mechanism for managing the company to be in accordance with Important policy directors of the company, including objectives, financial goals and company plans by attending the meeting to consider and decide on every important issue of the company every time.

**Forbidden Qualifications**

- No criminal offense record during the past 5 years
- have full qualifications under the rules of The Capital Market Supervisory Board.

**Additional Qualification for Independent Director**

Which are having the following relationship with the company, subsidiary company, associated company or any juristic persons who might have a conflict of interest at present or during the past 2 years.

| Type of Relationship   | Qualification                |  |
|--|------------------------------|--|
| (1) Taking part in the management of being and employee, staff member, advisor who receives a regular salary.  | <input type="checkbox"/> yes | <input checked="" type="checkbox"/> None |
| (2) Being professional services provider. eg., auditor, legal advisor.   | <input type="checkbox"/> yes | <input checked="" type="checkbox"/> None |
| (3) Having business relation that is material and could be barrier to independent judgement ( eg. the purchase / sale of raw material / product / service, lending or borrowing) | <input type="checkbox"/> yes | <input checked="" type="checkbox"/> None |
| (4) Kin in Relationship between the Directors Member, Executives or major shareholders of the company or subsidiaries.   | <input type="checkbox"/> yes | <input checked="" type="checkbox"/> None |

| Criminal offense record during the past 10 years  | Qualification                |  |
|---|------------------------------|--|
| (1) Being adjudged of convicting a crime or being on trial for convicting a crime.                          | <input type="checkbox"/> yes | <input checked="" type="checkbox"/> None |
| (2) Being adjudged bankrupt or a receiver is appointed.   | <input type="checkbox"/> yes | <input checked="" type="checkbox"/> None |
| (3) Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed. | <input type="checkbox"/> yes | <input checked="" type="checkbox"/> None |

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**Name** MISS DUANGKAE CHINTHAMMIT

**Present Position** Director

**Proposed Position** Director

**Family Relation to other Directors / Executives / major shareholders** Sister of MRS. INTIRA SUKHANINDR, a director of the Company

**SST Directorship** Since 2005 Total 17 years

**Age** 66

**Nationality** Thai

**Education**

- Diploma from KATINKA School, United Kingdom
- Certificate Modern Management Program (MMP), Chulalongkorn University

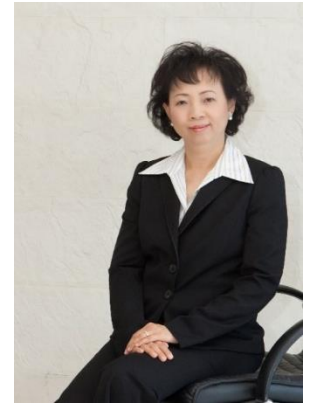
**Director's Certificate**

- Director Accreditation Program (DAP) Class 17/2004

**Possession of SST shares** 29,708,019 shares (5.64% of total issued shares) as of 31 December 2021

**Work Experiences**

- 1976 – Present Director National Enterprises Co., Ltd.
- 1993 – Present Director Chavananthakij Co., Ltd.
- 1996 - Present Director Khon Kaen Sugar Industry Plc
- Director New Kwang Soon Lee Sugar Factory Co., Ltd
- Director New Krung Thai Sugar Factory Co., Ltd.
- Director Tamaka Sugar Industry Co., Ltd
- 2004 – Present Director KSL Sugar Holding Co., Ltd.



**Positions in the Present**

- In the Stock Exchange of Thailand

**1 Company**

- Director Khon Kaen Sugar Industry Plc.

**6 Companies**

- In non-listed Companies

- Director New Kwang Soon Lee Sugar Factory Co., Ltd.
- Director New Krung Thai Sugar Factory Co., Ltd.
- Director Tamaka Sugar Industry Co., Ltd.
- Director National Enterprises Co., Ltd.
- Director Chavananthakij Co., Ltd.
- Director KSL Sugar Holding Co., Ltd.

**Position in other organization that compete with / related to the company**

**None**

**Meeting attendance in 2019**

SST Board of Director : 6/6

**Performance during the tenure**

has performed duties in maintaining the system or mechanism for managing the company to be in accordance with Important policy directors of the company, including objectives, financial goals and company plans by attending the meeting to consider and decide on every important issue of the company every time.

**Forbidden Qualifications**

- No criminal offense record during the past 5 years
- have full qualifications under the rules of The Capital Market Supervisory Board.

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**Name**

**MR. KRITINART ISARANGKURA**

**Present Position**

Director

**Proposed Position**

Director

**Family Relation to other**

**None**

**Directors / Executives / major shareholders**

**SST Directorship**

Appointment on December 2021 ( on 1 December 2020 )

**Age**

47

**Nationality**

Thai

**Education**

- Master of Business Administration in Finance, Western Michigan University
- Civil Engineering Chulalongkorn University

**Director's Certificate**

**None**

**Possession of SST shares**

**None**

**Work Experiences**

1998 – 2003 - Assistant Manager and Corporate Financial Advisor at Arthur Anderson Business Advisory



|                 |  |
|-----------------|--|
| 2004 – 2007     | - Executive Vice President at Suwan Golf and Country Club.                                   |
| 2007 - 2009     | - Director of Accounting and Finance Greyhound Co., Ltd.*                                    |
| 2010 – Feb 2021 | - Business Owner, Ice Cream Mania Co., Ltd.  |
| 2010 – Jul 2021 | - General manager at Greyhound Co., Ltd.*  |
| 2010 - Present  | - Executive Vice President at The Circle Ratchaphruek<br><i>(*Subsidiary of the Company)</i> |

**Positions in the Present**

|                                     |             |
|-------------------------------------|-------------|
| - In the Stock Exchange of Thailand | <b>None</b> |
| - In non-listed Companies           | <b>None</b> |

**Position in other organization that compete with / related to the company** **None**

**Meeting attendance in 2019** : SST Board of Director : **1/1**  
: Audit Committee : **None\***

**Performance during the tenure** **None\***  
\* Appointed on December 2021 ( 1 December 2021 )

**Forbidden Qualifications**

- No criminal offense record during the past 5 years
- have full qualifications under the rules of The Capital Market Supervisory Board.

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