



Enclosure No. 3

Profiles of the nominated candidates for the election of new directors in replacement of those to be retired by rotation

Name	MR. SUPASITH SUKHANINDR	
Present Position	Authority Director to Sign on Behalf of the Company/ Vice - Chairman Director / Chairman of the Board of Executive Director / Member of the Nomination and Remuneration Committee / Chief Executive Officer and President	
Proposed Position	Director	
Family Relation to other Directors / Executives / major shareholders	Son of MRS.INTIRA SUKHANINDR	
SST Directorship	Since 2005 Total 18 years	
Age	48	
Nationality	Thai	
Education	- Master's Degree, Master of Business Administration - (Marketing, Finance and International Business) University of Miami, USA - Bachelor's Degree in Business Administration, Marketing, Thammasat University	
Director's Certificate	Director Accreditation Program (DAP) Class 50/2006	
Possession of SST shares	96,608,726 shares (18.35 % of total issued shares) as of 31 December 2022	
Work Experiences	2001 - Present Director, Ruam Supakit Co., Ltd. 2009 - Present Director, SST Warehouse Co., Ltd.* 2012 - Present Director, Mud & Hound Plc.* 2012 - Present Director, ABP Cafe (Thailand) Co., Ltd.* 2012 - Present Director, Golden Donuts (Thailand) Co., Ltd.* 2012 - Present Director, Golden Scoop Co., Ltd.* 2014 - Present Director, Greyhound Co., Ltd. * 2014 - Present Director, Greyhound Cafe Co., Ltd.* 2016 - Present Director, Tinbaron Co., Ltd. 2017 - Present Director, SST REIT Management Co.,Ltd.* 2017 - Present Director, Mudman International Ltd.*	
Positions in the Present		
- In the Stock Exchange of Thailand	1 Companies 1. Director, Mud & Hound Plc.*	

- In non-listed Companies	<p>10 Companies</p> <ol style="list-style-type: none"> 1. Director, Super Enterprises Co., Ltd. 2. Director, SST Warehouse Co., Ltd.* 3. Director, ABP Cafe (Thailand) Co., Ltd. * 4. Director, Golden Donuts (Thailand) Co., Ltd.* 5. Director, Golden Scoop Co., Ltd.* 6. Director, Greyhound Co., Ltd * 7. Director, Greyhound Cafe Co., Ltd.* 8. Director, Tinbaron Co., Ltd. 9. Director, SST REIT Management Co., Ltd.* 10. Director, Mudman International Ltd.* <p>(* Subsidiary Company)</p>
Position in other organization that compete with / related to the company	- None -
Meeting attendance in 2022	<p>- SST Board of Director : 10/10</p> <p>- Nomination and Remuneration Committee : 2/2</p>
Performance during the tenure	has performed duties in maintaining the system or mechanism for managing the company to be in accordance with Important policy directors of the company, including objectives, financial goals and company plans by attending the meeting to consider and decide on every important issue of the company every time.
Forbidden Qualifications	<p>- No criminal offense record during the past 5 years</p> <p>- have full qualifications under the rules of The Capital Market Supervisory Board.</p>

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Name	MISS DUANGDAO CHINTHAMMIT		
Present Position	Authority Director to Sign on Behalf of the Company		
Proposed Position	Director		
Family Relation to other Directors / Executives / major shareholders	Sister of MRS. INTIRA SUKHANINDR, a director of the Company		
SST Directorship	Since 2005 Total 18 years		
Age	64		
Nationality	Thai		
Education	- Master of Science, Agricultural Economics, University of Saskatchewan, Canada - Bachelor of Science, Computer Information System, Western Michigan University, USA. - BBA in Business Administration, Kasetsart University		
Director's Certificate	- Director Accreditation Program (DAP) Class 17/2004 - Director Certification Program (DCP) Class 71/2006		
Possession of SST shares	29,130,665 shares (5.53% of total issued shares) as of 31 December 2022		
Work Experiences	1996 – 2021	Director Onnuch Construction Co., Ltd.	
	1999 – Present	Director KSL Real Estate Co., Ltd.	
	2004 – Present	Director Khon Kaen Sugar Industry Plc.	
	2004 – Present	Director New Kwang Soon Lee Sugar Factory Co., Ltd	
	2004 – Present	Director New Krung Thai Sugar FactoryCo., Ltd.	
	2004 – Present	Director Tamaka Sugar Industry Co., Ltd.	
	2004 – Present	Director KSL Sugar Holding Co., Ltd.	
	2006 – Present	Director KSL Material Supplies Co., Ltd.	
	2007 – Present	Director KSL AGRO & Trading Co., Ltd.	
Positions in the Present			
- In the Stock Exchange of Thailand	1 Companies	1. Director Khon Kaen Sugar Industry Plc.	
- In non-listed Companies	7 Companies	1. Director Onnuch Construction Co., Ltd. 2. Director KSL Real Estate Co., Ltd. 3. Director New Kwang Soon Lee Sugar Factory Co., Ltd 4. Director New Krung Thai Sugar FactoryCo., Ltd. 5. Director Tamaka Sugar Industry Co., Ltd. 6. Director KSL Sugar Holding Co., Ltd.	

7. Director KSL AGRO & Trading Co., Ltd.


Position in other organization that compete with / related to the company None

Meeting attendance in 2022 SST Board of Director : 10/10

Performance during the tenure has performed duties in maintaining the system or mechanism for managing the company to be in accordance with Important policy directors of the company, including objectives, financial goals and company plans by attending the meeting to consider and decide on every important issue of the company every time.

Forbidden Qualifications - No criminal offense record during the past 5 years
- have full qualifications under the rules of The Capital Market Supervisory Board.

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Name	MR. TOSPORN SIMTRAKAN		
Present Position	Director and Independent Director / Member of the Audit and Corporate Governance Committee		
Proposed Position	Director		
Family Relation to other Directors / Executives / major shareholders	None		
SST Directorship	Since 2014 Total 9 years		
Age	72		
Nationality	Thai		
Education	<ul style="list-style-type: none"> - Master of Science in Electrical Engineering (MSEE) in Digital Communication, Georgia Institute of Technology USA - Bachelor of Science in Electrical Engineering(BSEE), Chulalongkorn University - Bachelor in Economic (BE), Sukothai University - Bachelor in Law (LLB), Sukothai University 		
Director's Certificate	: Director Certification Program (DCP) Class 198/2014 Thai Institute of Directors Association (IOD)		
Possession of SST shares	108,185 shares (0.02% of total issued shares) as of 31 December 2022		
Work Experiences	2005 – 2007	Executive Vice-President (EVP) Information Technology at CAT Telecom Plc	
	2007 – 2009	Executive Vice-President (EVP) for Corporate Strategy at CAT Telecom Plc.	
	2012 – 2016	Advisor to the Commissioner (Asst. Prof. Dr. Thawatchai Jittrapanun Ph.D.) Office of The National Broadcasting and Telecommunications Commission (Kingdom of Thailand)	
	2017 – 2022	Associate Justice, Intellectual Property	
Positions in the Present			
- In the Stock Exchange of Thailand	None		
- In non-listed Companies	None		

Position in other organization that compete with / related to the company None

Meeting attendance in 2022 - SST Board of Director : 10/10
 - Audit Committee : 2/2

Performance during the tenure has performed duties in maintaining the system or mechanism for managing the company to be in accordance with Important policy directors of the company, including objectives, financial goals and company plans by attending the meeting to consider and decide on every important issue of the company every time.

Forbidden Qualifications - No criminal offense record during the past 5 years
 - have full qualifications under the rules of The Capital Market Supervisory Board.

Additional Qualification for Independent Director

Which are having the following relationship with the company, subsidiary company, associated company or any juristic persons who might have a conflict of interest at present or during the past 2 years.

Type of Relationship	Qualification	
(1) Taking part in the management of being and employee, staff member, advisor who receives a regular salary.	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> None
(2) Being professional services provider. eg., auditor, legal advisor.	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> None
(3) Having business relation that is material and could be barrier to independent judgement (eg. the purchase / sale of raw material / product / service, lending or borrowing)	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> None
(4) Kin in Relationship between the Directors Member, Executives or major shareholders of the company or subsidiaries.	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> None

Criminal offense record during the past 10 years	Qualification	
(1) Being adjudged of convicting a crime or being on trial for convicting a crime.	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> None
(2) Being adjudged bankrupt or a receiver is appointed.	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> None
(3) Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed.	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> None

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